

## RESPECT FOR SCHOOL STAFF POLICY



### Help for non-English speakers

If you need help understanding the information in this policy, please get in touch with Berwick Chase Primary School at 9707 9977

### PURPOSE

To ensure that members of our community understand Berwick Chase Primary School's expectations for appropriate interactions with school staff.

### POLICY

The Berwick Chase Primary School staff, including teachers, education support staff, office staff, the assistant Principal/s and the Principal, are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to play an essential role in each child's education.

All Berwick Chase Primary School staff have the right to a safe and supportive work environment.

Berwick Chase Primary School expects all parents/carers and visitors to our school to behave appropriately and respectfully to school staff.

There will be a zero-tolerance approach to any aggression, intimidation, threats or harassment of school staff by any means (e.g. in person, by phone, by email, on social media etc.). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who threaten the safety and well-being of school staff.

Berwick Chase Primary School expects all community members to act consistently with our *Values Statement*. We are committed to ensuring that staff, parents/carers and students can work together appropriately and respectfully.

### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Hard copy available from school administration upon request



## RELATED POLICIES AND RESOURCES

The Department's Policy and Advisory Library (PAL):

- [Occupational Violence and Aggression in Schools](#)

## POLICY REVIEW AND APPROVAL

Policy last reviewed	27.01.2022
Approved by	Principal
Next scheduled review date	Jan 2025